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**EASi Supports Cliff Vested Performance Awards Using Multiplier Model**

Pleasanton, CA – December 2, 2008 –Equity Administration Solutions, Inc. (EASi), the leading independent stock plan management software company, today announced it has expanded its support for Performance Awards.

“At a time when most firms are cutting back on R&D and software development, EASi continues to invest in product development and is committed to being the industry leader in FAS123R, IFRS 2, and Performance Awards,” said Mark Ebersole, Chief Technology Officer for EASi.

With its November software release, EASi now provides the accounting and administration support for awards where greater or less than 100% of the target granted shares can be earned. EASi supports both the auditable addition of incremental shares to the original target grant when earning is greater than 100% and the automated cancellation of shares when target performance goals are not met.

“In response to Pay for Performance compensation trends, EASi continues to enhance its support for Performance Awards,” explains Denise Vitale, Vice President of Product Development for EASi. EASi supports cliff-vested performance awards using a multiplier model and having an underlying base of a restricted award. The new PSA grant type is the performance equivalent of an RSA and the PSU is the performance equivalent of an RSU.

Under a multiplier model, a target number of shares is designated with an earning potential ranging from zero to a specified amount above 100%. EASi makes it possible to enter the target number of shares for each grant. EASi supports three possible outcomes for total shares earned including target with earnings at 100%, target plus Incremental with earning at greater than 100% and target minus cancelled with earning at less than 100%.

EASi plans to continuing adding performance award functionality. According to Mark Ebersole, "Our customers appreciate the convenience of using our software to process the accounting and administration for their incentive stock awards. We are currently looking at expanding the product to support a banking model with multiple performance goal measurement periods and will eventually support all the major models in the industry including performance stock options."

Equity Administration Solutions, Inc. sells industrial strength stock plan management software designed to handle the accounting, tax and administration needs of companies that grant equity awards. Headquartered in Pleasanton, CA, EASi is setting the new standard by delivering the most complete FAS123R solution available; addressing valuation, expensing, corporate tax, dilution and disclosure.

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