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EASi Automates Section 16 Filing Process via AIRS

Partners with R&W Software to Make SEC Filings EASier for Customers

Pleasanton, CA – November 6, 2009 –Equity Administration Solutions, Inc. (EASi), the leading independent stock plan management software company, today announced that it has selected AIRS from R&W Software to automate its Section 16 insider reporting for customers. Working with R&W Software will enable EASi customers to run Section 16 reports, export them into AIRS and submit SEC Forms 3, 4 and 5 in the required XML format.

EASi will serve as a national distributor for the AIRS product to make it easier for customers to meet their filing requirements. “With automatic logon to EDGAR, easy access to current and historical data including accurate insider total holdings, and built-in checks and balances to improve SEC compliance, we found AIRS to be the best solution available for our customers,” said Don Gillotti, Vice President of Sales for EASi. “Companies using a manual process or another web service will gain process improvements from EASi’s latest product enhancement,” Gillotti added.

EASi reviewed several products and chose the R&W solution because it stores previously filed forms and footnotes and walks the customer through the EDGARIZING process and connecting to the SEC website for ease of online filing. The AIRS module also eliminates the need for redundant data entry and provides SEC style sheets to preview and audit forms prior to submission.

Equity Administration Solutions, Inc. www.easiadmin.com sells industrial strength stock plan software designed to handle the [accounting, tax and administration](#) needs of companies that grant equity awards. Headquartered in Pleasanton, CA, EASi continues to lead the industry with second-to-none solutions in areas including [FAS123R](#), IFRS 2, [Performance Awards](#) and

[WorkStream](#) process automation. The company serves nearly one million participants in more than 60 countries spanning four continents.

See EASi at [NASPP](#) Booth #105 in San Francisco 11/9-11/12.

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