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EASi Introduces Essential Modeling, Training and Testing Tool

EASi Echo Gives Stock Plan and Finance Managers Access to a Safe Replica Database

Pleasanton, CA – May 13, 2009 –Equity Administration Solutions, Inc. (EASi), the leading independent stock plan management software company, today introduced EASi Echo, a tool that lets customers test, troubleshoot, train and model what-if grant scenarios using actual data without impacting their production environment.

EASi Echo is a separate and exact copy of a customer's production database.

Refreshed automatically each night, EASi Echo is a secure and essential management tool for stock plan administrators and finance professionals.

"EASi Echo gives customers a safe place to run scenarios or train new users," explains Steve Madeira, Vice President of Operations at EASi. "It also enhances our customer service because we can demonstrate how to accomplish something on the EASi system without touching the customer's production database."

To determine the expensing impact of a potential new grant, a customer simply creates a template with the phantom data, loads it and run reports. "EASi Echo gives customers a complete view of all the impacts without interfering with their production data," said Scott Bradley, Vice President of Engineering for EASi. "Customers can compare variations on grant types and get accurate financial data to make informed decisions. This capability may be especially valuable to the 85 percent of our customers who may want to reprice or exchange their underwater options," he added.

Equity Administration Solutions, Inc. www.easiadmin.com is a Software as a Service provider that is redefining the way companies manage and report on equity compensation. EASi provides industrial strength software designed to handle the accounting, tax, administration and employee transaction needs of companies that grant equity awards. Headquartered in Pleasanton, CA, EASi continues to lead the industry

with second-to-none solutions in areas including FAS123R, IFRS 2, Performance Awards and WorkStream process automation. The company serves nearly one million participants in more than 60 countries spanning four continents.

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