



EQUITY ADMINISTRATION SOLUTIONS, INC.

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EASi Adds Greater Flexibility and Customer Control to Flagship Stock Plan Management Software
Adds Security Administrator Role and Selective Processing for Restricted Awards, Enhances Stock Splits
Methodology

Pleasanton, CA – March 2, 2010 –Equity Administration Solutions, Inc. (EASi), the leading independent stock plan management software company, today announced it issued its first major software release for 2010, making administration and accounting for equity compensation easier.

“With this release we build on the strength of our platform by giving customers greater flexibility and control,” explained Denise Vitale, Vice President of Product Development for EASi. “Our development roadmap continues to keep us out in front of other solutions in the industry.”

EASi introduced selective processing for restricted-based award vesting, deferral and taxable events. This functionality gives customers greater control over the way they process transactions by way of numerous filters. Qualifying filtering can be as broad as all un-lapsed transactions of a specific event type or further filtered by specified date ranges, plan or participant status. Filtering is also available for specific participant(s) and grant(s). EASi also added functionality that gives companies multiple ways to suspend vesting of a restricted award for processing at a future date. This is useful for unaccepted grants and termination scenarios where vesting is suspended for a period of time. Override fields are provided for the taxable event date and fair market values used to calculate taxable compensation and withhold-to-cover shares for taxes.

“Creating highly efficient user processes is a big part of what drives our development efforts,” said Mark Ebersole, EASi’s Chief Technology Officer. He noted that EASi now enables customers to assign an internal security administrator to add new users, update user information, delete users, unlock user access, and reset users’ passwords. This autonomy means the customer can make changes at any point in time without requiring assistance from EASi Customer Support.

To make the stock split process easier and provide greater precision in post-split results, EASi revised its methodology for applying splits. As with the previous stock split methodology, original pre-split share and price numbers are still accessible after a stock split has been applied, even after multiple stock splits.

Customers now also benefit from greater flexibility in defining rounding preferences for shares and price fields as well as price precision preferences. EASi built in the intrinsic value preservation of split grants with the calculated result of pre-split “granted shares x grant price” maintained post-split. EASi introduced a new stock split application process which includes customer support during trial split balances using EASi’s Echo database prior to release to the production database.

Equity Administration Solutions, Inc. www.easiadmin.com sells industrial strength stock plan software designed to handle the [accounting, tax and administration](#) needs of companies that grant equity awards. Headquartered in Pleasanton, CA, EASi continues to lead the industry with second-to-none solutions in areas including [FAS123R](#), IFRS 2, [Performance Awards](#) and [WorkStream](#) process automation. The company serves nearly one million participants in more than 60 countries spanning four continents.

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